Doctor MSF
Independent Survey Analysis

Feedback Report

Dr Jonathan Davies
GMC Colleague Survey Results

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DrMSF.co.uk
Independent Survey Analysis

Survey Overview

Description

GMC colleague questionnaire

Instructions Provided To Respondents

The purpose of this exercise is to provide doctors with information about their work through the eyes of those they work with and treat, and is intended to help inform their further development.

Licensed doctors are expected to seek feedback from colleagues and patients and review and act upon that feedback where appropriate.

Please answer all the questions. If you feel you cannot answer any question, please tick 'Don't know'.

The GMC suggest that data collection should be managed by an independent survey organisation. DrMSF.co.uk is independent.

Doctors will never see any individual responses from colleagues.
Feedback to doctors will be based on the answers from everyone taking part. No respondents will be identifiable in any way. All data from this questionnaire is encrypted as it moves across the Internet.

If you need any further information, please visit www.drmsf.co.uk.

Respondent Metrics

Respondents: 20
First Response: 20/06/2013
Last Response: 06/07/2013

Survey Results

The following is a tabular depiction of the responses to each survey question.
Additional comments provided by respondents, if any, are included after each table.

Section - Section 1

Instructions Provided To Respondents

Please rate your colleagues in each of the following areas by ticking ONE box in each line.

1. Clinical knowledge

60.0%	12	Very good
5.0%	1	Good

2. Diagnosis

60.0%	12	Very good

3. Clinical decision making

60.0%	12	Very good
5.0%	1	Good

4. Treatment (including practical procedures)

70.0%	14	Very good
5.0%	1	Good

5. Prescribing

65.0%	13	Very good
5.0%	1	Good

6. Medical record keeping

70.0%	14	Very good
5.0%	1	Good

7. Recognising and working within limitations

65.0%	13	Very good
10.0%	2	Good

8. Keeping knowledge and skills up to date

50.0%	10	Very good

9. Reviewing and reflecting on own performance

35.0%	7	Very good
5.0%	1	Satisfactory

10. Teaching (students, trainees, others)

50.0%	10	Very good

11. Supervising colleagues

70.0%	14	Very good

12. Commitment to care and wellbeing of patients

85.0%	17	Very good

13. Communication with patients and relatives

80.0%	16	Very good

14. Working effectively with colleagues

85.0%	17	Very good
5.0%	1	Satisfactory

15. Effective time management

70.0%	14	Very good

Section - Section 2

Instructions Provided To Respondents

Please decide how far you agree with the following statements by ticking ONE box in each line.

16. This doctor respects patient confidentiality

90.0%	18	Strongly Agree
5.0%	1	Agree

17. This doctor is honest and trustworthy

90.0%	18	Strongly Agree
5.0%	1	Agree

18. This doctor's performance is not impaired by ill health

90.0%	18	Strongly Agree
5.0%	1	Agree

Section - Section 3

19. This doctor is fit to practise medicine

100.0%   20   Yes

20. Please add any other comments you want to make about this doctor. Please note: No one will be identified when this information is given back to the doctor. It is important to consider how your comments will affect your anonymity for this question. If you write, "I only work with Dr Davies on Thursday mornings" or "They are a useful member of my team at Luton" then your colleague may know that you wrote this comment.

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Section - Demographics

Instructions Provided To Respondents

The next questions will give us some basic information about who took part in the survey.

21. Gender:

50.0%	10	Female
50.0%	10	Male

22. Age:

66.7%	12	50 to 59
16.7%	3	40 to 49
5.6%	1	20 to 29
5.6%	1	30 to 39
5.6%	1	60 or over

23. Your professional role:

22.2%	4	Administrator/Receptionist/Secretary
22.2%	4	Doctor (not in a training grade)
22.2%	4	Registered Nurse
11.1%	2	Non-clinical Manager
11.2%	1	Allied Healthcare Professional
5.6%	1	Doctor (in a training grade)
5.6%	1	Health Visitor/Midwife

24. How recently have you been familiar with this doctor's clinical practice?

83.3%	15	Current colleague
11.1%	2	Between six and ten years ago
5.6%	1	Between two and five years ago

25. During this period of your familiarity with this doctor's clinical practice, how often did you have contact with the doctor?

88.9%	16	Most days
11.1%	2	Weekly

26. What is your ethnic group?

100%	19	White British

Aggregated scores and baseline data

Notes on scoring

The following table includes scores and percentages derived from the evaluation data and from the self-assessment questionnaire. Non-responses (don't know, blank) were not used in calculations.

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Notes on benchmark data

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Aggregated Results: Colleague Questionnaire

Please rate your colleague in each of the following areas by ticking one box in each line.

	Self-assessment	Your mean scores		
		Score	Rating	Percentage
01) Clinical Knowledge	Very Good	4.9	Very Good	98.1
02) Diagnosis	Satisfactory	5.0	Very Good	100.0
03) Clinical Decision Making	Good	4.9	Very Good	98.1
04) Treatment (including practical procedures)	Satisfactory	4.9	Very Good	98.3
05) Prescribing	Good	4.9	Very Good	98.2
06) Medical record keeping	Satisfactory	4.9	Very Good	98.3
07) Recognising and working within limitations	Good	4.9	Very Good	96.7
08) Keeping knowledge and skills up to date	Satisfactory	5.0	Very Good	100.0
09) Reviewing and reflecting on own performance	Very Good	4.9	Very Good	96.9
10) Teaching (students, trainees, others)	Good	5.0	Very Good	100.0
11) Supervising colleagues	Satisfactory	5.0	Very Good	100.0
12) Commitment to care and wellbeing of patients	Good	5.0	Very Good	100.0
13) Communication with patients and relatives	Good	5.0	Very Good	100.0
14) Working effectively with colleagues	Good	4.9	Very Good	98.6
15) Effective time management	Good	5.0	Very Good	100.0
16) This doctor respects patient confidentiality	Strongly Agree	4.9	Strongly Agree	98.7
17) This doctor is honest and trustworthy	Strongly Agree	4.9	Strongly Agree	98.7
18) This doctor's performance is not impaired by ill health	Strongly Agree	4.9	Strongly Agree	98.7

Rating scales

Questions 1 to 15: Poor (1) ; Less than satisfactory (2) ; Satisfactory (3) ; Good (4) ; Very good (5)

Questions 16 to 18: Strongly disagree (1) ; Disagree (2) ; Neutral (3) ; Agree (4) ; Strongly Agree (5)

Self assessment comment:
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Notes: